



## Rate Card

### Technology Based Roles

| Technology                               | Senior Resource |
|--|-----------------|
| ASP.NET, MVC, .NET Core                  | \$32            |
| PHP / Laravel / CI                       | \$28            |
| Wordpress / Joomla / Shopify             | \$28            |
| Native iOS                               | \$32            |
| Native Android                           | \$32            |
| Cross Platform ( React Native / Flutter) | \$32            |
| MEAN / MERN Stack                        | \$32            |
| Salesforce Developer                     | \$45            |
| Microsoft CRM Dynamics                   | \$45            |
| SharePoint Online / On Premise           | \$45            |
| Power Platform Developer                 | \$45            |
| Python                                   | \$32            |
| JAVA                                     | \$32            |
| Manual QA                                | \$25            |
| Automation QA                            | \$32            |
| AWS / Azure Cloud Engineer               | \$32            |
| DevOps Engineer                          | \$45            |
| Database Administrator                   | \$45            |
| Data Architect                           | \$45            |
| Solutions Architect                      | \$45            |
| BI Developer ( PowerBI / Tableau )       | \$45            |

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## Application Development Roles

| Position                           | Responsibilities   | Range       |
|------------------------------------|--|-------------|
| Systems Engineer                   | Design physical solution infrastructure architectures and technical design documents   | \$32 - \$45 |
| Project Manager                    | Responsible for all aspects of the development and implementation of assigned projects .Takes projects from original concept through final implementation. | \$32 - \$45 |
| Systems Analyst / Business Analyst | A Systems Analyst documents and analyses Business and IT requirements.   | \$32 - \$45 |
| Database Developer                 | A database developer designs and maintains software applications related to a database's functionality.  | \$32 - \$45 |
| Database Administrator             | Participates in the design, creation, and maintenance of computerized databases. Responsible for the quality control and auditing of database              | \$32 - \$45 |
| Data Analyst / Report Writer       | A Data Analyst provides strategic and tactical support to the organization by analyzing and interpreting the data .  | \$32 - \$45 |
| Data Warehouse Analyst             | Responsible for the development, maintenance and support of an enterprise data warehouse system and corresponding data marts.                              | \$32 - \$45 |
| Business Intelligence Analyst      | Designing and developing enterprise wide data analysis and reporting solutions.  | \$32 - \$45 |
| QA Associate / Analyst             | Performs and leads tests of software to ensure proper operation and freedom from defects. May create test data for applications.                           | \$32 - \$45 |
| Web Developer                      | Designs, develops, troubleshoots, debugs, and implements software code for a component of the website  | \$32 - \$45 |
| Web Administrator                  | A Web Administrator is responsible for managing, enhancing and delivering new capabilities to various web applications.                                    | \$32 - \$45 |
| Web Designer                       | Designs and builds web pages using a variety of graphics software applications, techniques, and tools.   | \$32 - \$45 |
| E-Commerce Analyst                 | Analyzing business and user requirements and making recommendations regarding the design and development of web based e-commerce solutions                 | \$32 - \$45 |
| Network Engineer                   | A Network Engineer designs computer networks. Network Engineers work on modeling, planning and analysis using software or hardware solutions.              | \$32 - \$45 |
| CRM Developer                      | Design, build and deliver applications on leading cloud-based CRM Platforms  | \$45 - \$65 |
| Data Systems Architect             | Develops enterprise level application and custom integration solutions including major enhancements and interfaces, functions and features.                | \$45 - \$65 |



|                                 |   |             |
|---------------------------------|---|-------------|
|                                 | Provides expertise regarding the integration of applications across the business  |             |
| Application Architect           | Provides design recommendations based on long-term IT organization strategy. Develops programming and development standards and procedures as well as programming architectures for code reuse  | \$45 - \$65 |
| Client Server Architect         | Act as a bridge between application development teams, group domain architects and divisional Enterprise Architect. Build Application Architecture road maps to define how applications will support current and future business processes and volumes. | \$45 - \$65 |
| Solutions Architect             | Explore, Analyze and define solution architecture given the business problem and or system requirements. Develop design specifications and Integration architecture to support the solution.  | \$45 - \$65 |
| Business Intelligence Architect | Responsible for leading the design and support of enterprise business intelligence applications and architecture.   | \$45 - \$65 |
| Data Architect                  | Responsible for ensuring that the data assets of an organization are supported by a <a href="#">data architecture</a> that aids the organization in achieving its strategic goal.   | \$45 - \$65 |